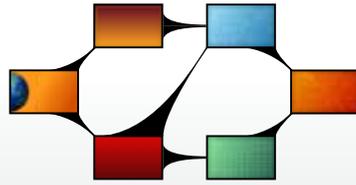


**RMC Learning™
Solutions**



A Comprehensive Approach to Professional Development

Rapid Development of Skills in Project Management, Business Analysis and Agile



Formal and On-the Job Experiential Learning

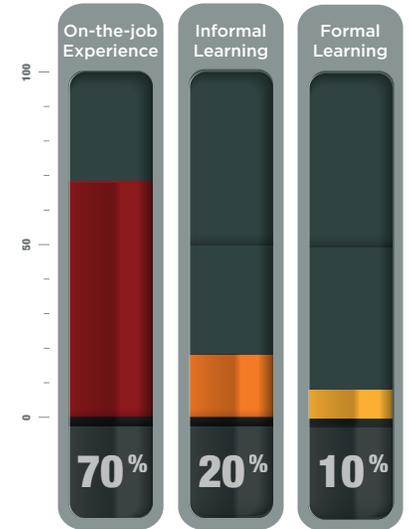
Effective workplace learning and skill development means organizations need to consider a learning approach that integrates a mix of formal and on-the-job experiential training. This approach supports the continuous learning and performance evolution of teams and individuals into high performing teams aligned with and more responsive to customer value.

Organizations focused on a plan that builds the right combination of learning experiences supported by other experts (e.g., mentors, coaches, consultants) and supplemented with targeted formal training, workshops, tools and artifacts builds capabilities much faster while improving emerging skills gaps and enhancing current practices.

RMC Learning Solutions' professional development services provide your employees with practical, relatable and specific training to help improve individual and team on-the-job performance and skill mastery. Our approach provides professional development across all levels of your organization, aligned to any size of project for a wide variety of corporate and government organizations.

THE RESULT: A comprehensive training and development approach that helps your organization realize its most important goals while cultivating high performing individuals and teams focused on delivering customer value.

70-20-10 Learning Model



Blended Learning Strategies

Developing a comprehensive approach to training and development is essential if you want your organization to continuously learn, grow and thrive. Consider a balance of formal skill development and on-the-job learning through coaching and consulting to round out your development strategy. Continuous blended learning improves organizational and team productivity, work quality and responsiveness to changing business needs.



Skills Development

RMC offers a portfolio of training solutions in Project Management, Agile and Business Analysis to help beginners, advanced practitioners, and experienced professionals and teams improve their skills and knowledge to meet your organizations highest value goals. Our offerings combine group-based project work and the newest approaches that reinforce effective, lasting skills development.

RMC's training value:

- Builds skills to lead and transform projects immediately and over time
- Designed for how professionals learn—through the practical application of concepts, interaction with each other, and continual real-time feedback
- Skilled instructors with deep experience in a variety of specialties and industries
- Build consistency of capabilities scalable across your organization to help deliver priority projects on time and on budget.

Coaching

Project-related coaching services from RMC provides valuable skills enhancement for individuals or teams looking to transfer new skills from the classroom to the workplace. RMC's experienced instructors work directly with students on-site or through teleconferencing to help augment emerging skill gaps and apply newfound skills and knowledge to their real-work challenges.

RMC's coaching value:

- Extends formal training to on-the-job experience and skill mastery
- Builds your organization's functional skills and expertise to boost performance for the long term
 - Applies proven and emerging best practices, tools and techniques
 - Offers a flexible consulting approach based on needs, scope and desired results



Consulting

RMC's project-based consulting services gives your organization access to experienced project and program managers, business analysts and agile practitioners to lead priority projects and initiatives of any duration. RMC's consulting services help link your priority projects with professionals who have extensive knowledge and work experience across a wide variety industries so you can work with someone who understands your competitive landscape. Our consultants can also help identify skill gaps, recommend training, coaching, tools and artifacts to help your teams rapidly build proficiency and performance.

RMC's consulting value:

- Partners with your organization to seamlessly match your specific needs with highly skilled professionals
- Delivers deep functional expertise across a variety of industries with the knowledge and capabilities to support execution
- Places experts that compliment your organization's culture and draw upon years of direct, proven experience in managing and delivering successful projects
- Quickly provides the right consultant, with the right experience and expertise who can also close skills gaps through hands-on demonstration

ABOUT RMC Learning Solutions™

RMC Learning Solutions develops and trains project managers, business analysts and agile practitioners by helping them learn the skills necessary to succeed in their careers. We deliver a wide range of training in multiple learning formats across the globe.

RMC continues to reinforce its training via ongoing coaching, consulting and organizational transformation services.

Founded in 1991 by Rita Mulcahy, the company is founded upon innovative, real-world tools, instruction, coaching and consulting delivered by professionals with extensive experience and a working knowledge of industry best practices.



***RMC Project Management is now RMC Learning Solutions™**



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